

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Carlstadt School District County: Bergen  
 Employee Organization: Carlstadt Education Association Employees in Unit: 77  
 Base Year Contract Term: 7/1/2008 6/26/2011 New Contract Term 6/27/2011 6/26/2014  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$4,240,746	\$4,334,819
Item 2 .....	Increment	\$115,388	\$71,323
Item 3 .....	Longevity	\$14,850	\$12,800
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals - sum of costs in each column</b>		\$4,370,984 (Total)	\$4,418,942 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,370,984

Effective Date (m/d/yyyy) 6/26/2011 7/1/2013

Percent Increase 2 2

Total cost of increase \$87,420 \$88,123

Total base salary (successor agreement) .....

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) \$49,627.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$1,379,149	\$1,080,666				
Employee Contributions .....		\$66,092				
Prescription .....						
Dental .....						
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Stephen J. Imperato Title: School Business Administrator  
 Signature: [Signature] Date: 5/31/2012